## LHU Board of Directors Special Meeting

**August 3, 2023 5:00 PM**

**Sterling Montessori Academy and Charter School**

**202 Treybrooke Drive, Morrisville, NC 27560**

**Virtual via Google Meet**

### 1. COMMENCEMENT

#### Call to Order and Board Attendance w/Determination of Quorum At 5:04pm

##### Quorum Present with following Board Members in Attendance:

| **Name** | **Present** |  | **Name** | **Present** |  | **Name** | **Present** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Katie Brown | X |  | Ryan Hill |  |  | Rachel Richardson |  |
| Kim Elliott | X |  | Kevin Hughes | X |  | Elizabeth Uzzell | X |
| Jessi Fasola |  |  | Dwayne Jones | X |  | Robert Wolfe | X |
| Leslie Hamilton | X |  | Keisha Pressley | X |  | Lan Zhu | X |

##### Reading of Mission Statement:

*“The mission of Sterling Montessori is to create a diverse educational community, grounded in the Montessori philosophy and teaching practices, that fosters curiosity, creativity, and critical thinking in its students. We strive to empower each student to become life-long learners who respect themselves, others, and their environment.”*

#### Conflict of Interest Statement

*“At this time, we ask all board members to make a statement to be recorded in the minutes should they know of any conflict of interest or appearance of conflict with respect to any matters coming before them during this meeting. It is the duty of each board member to abstain from discussion and voting on such matters.”*

#### Native Land Acknowledgement

*“The LHU Board recognizes that Sterling Montessori sits on the ancestral land of the Tuscarora, Lumbee and Occaneechi Band of the Saponi Tribes. As we strive to become better stewards of the environment, we also strive to provide a more equitable and culturally responsive environment for all students, but especially Black and indigenous students of color.”*

#### Agenda Items:

*Including any related consent agenda items or discussion items added to agenda prior to consent vote.*

* Approval of hires
* Closed session to discuss approval of hire and personnel related matters per NCGS: To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of a present or prospective public officer or employee [N.C.G.S. § 143-318.11(a)(6)]

**Approval of Agenda**

At 5:05p, Elizabeth Uzzell moved to approve the agenda. Approved

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Katie Brown | X |  |  |  | Ryan Hill |  |  |  |  | Rachel Richardson |  |  |  |
| Kim Elliott | X |  |  |  | Kevin Hughes | X |  |  |  | Elizabeth Uzzell | M |  |  |
| Jessi Fasola | X |  |  |  | Dwayne Jones | X |  |  |  | Robert Wolfe | X |  |  |
| Leslie Hamilton | X |  |  |  | Keisha Pressley | X |  |  |  | Lan Zhu | X |  |  |

### 2. CLOSED SESSION

**Enter Closed Session**

To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of a present or prospective public officer or employee [N.C.G.S. § 143-318.11(a)(6)].

At 5:05pm, Elizabeth Uzzell moved to enter closed session per NCGS [N.C.G.S. § 143-318.11(a)(6)]. Approved

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Katie Brown | X |  |  |  | Ryan Hill |  |  |  |  | Rachel Richardson |  |  |  |
| Kim Elliott | X |  |  |  | Kevin Hughes | X |  |  |  | Elizabeth Uzzell | M |  |  |
| Jessi Fasola | X |  |  |  | Dwayne Jones | X |  |  |  | Robert Wolfe | X |  |  |
| Leslie Hamilton | X |  |  |  | Keisha Pressley | X |  |  |  | Lan Zhu | X |  |  |

**Return to Open Session**

At 5:56p, Elizabeth Uzzell moved to return to open session. No action taken. Approved

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Katie Brown | X |  |  |  | Ryan Hill |  |  |  |  | Rachel Richardson |  |  |  |
| Kim Elliott | X |  |  |  | Kevin Hughes | X |  |  |  | Elizabeth Uzzell | M |  |  |
| Jessi Fasola | X |  |  |  | Dwayne Jones | X |  |  |  | Robert Wolfe | X |  |  |
| Leslie Hamilton | X |  |  |  | Keisha Pressley | X |  |  |  | Lan Zhu | X |  |  |

### 3. APPROVAL OF CONSENT ITEMS

**Consent Item – Approval of Hires**

At 5:57pm, Elizabeth Uzzell moved to approve the personnel changes as noted below and discussed in closed session. Approved

| **Full Name** | **Classroom/Section** | **Position (Year)** | **Action / Change** | **Note** |
| --- | --- | --- | --- | --- |
| Jasmine Wright |  | Assistant/Floater | Hire | Pending references |
| Nur Bazarri |  | LE Guide Backup or Assistant/Floater | Hire | Pending references |
| Jaidynn Morrison | EC | EC PA | Hire |  |
| Evan Greenwald | C4/LE | LE Guide | Hire |  |
| Elsie Hutt | C14 | UL co-leads | Move | Co-lead w/A.J. |
| A.J. Haddad | C14 | UL co-leads | Move | Co-lead w/Elsie |
| Carroll Krause | D16 | UL Lead | Move | Interim lead |

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Katie Brown |  |  |  |  | Ryan Hill |  |  |  |  | Rachel Richardson |  |  |  |
| Kim Elliott | X |  |  |  | Kevin Hughes | X |  |  |  | Elizabeth Uzzell | M |  |  |
| Jessi Fasola | X |  |  |  | Dwayne Jones | X |  |  |  | Robert Wolfe | X |  |  |
| Leslie Hamilton | X |  |  |  | Keisha Pressley | X |  |  |  | Lan Zhu | X |  |  |

\*\*Keisha Pressley left the call

**Consent Item – Approval of Stipends**

At 6:01pm, Elizabeth Uzzell moved to approve the distribution of stipends for staff performing additional duties for the 2023-2024 school year and/or moving expenses as discussed in closed session, not to exceed $35,000. Approved

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Katie Brown |  |  |  |  | Ryan Hill |  |  |  |  | Rachel Richardson |  |  |  |
| Kim Elliott | X |  |  |  | Kevin Hughes | X |  |  |  | Elizabeth Uzzell | M |  |  |
| Jessi Fasola | X |  |  |  | Dwayne Jones | X |  |  |  | Robert Wolfe | X |  |  |
| Leslie Hamilton | X |  |  |  | Keisha Pressley |  |  |  |  | Lan Zhu | X |  |  |

\*\*Kevin Hughes left the call

### 4. ADJOURNMENT

At 6:03p, Elizabeth Uzzell moved to adjourn. Approved

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Katie Brown |  |  |  |  | Ryan Hill |  |  |  |  | Rachel Richardson |  |  |  |
| Kim Elliott | X |  |  |  | Kevin Hughes |  |  |  |  | Elizabeth Uzzell | M |  |  |
| Jessi Fasola | X |  |  |  | Dwayne Jones | X |  |  |  | Robert Wolfe | X |  |  |
| Leslie Hamilton | X |  |  |  | Keisha Pressley |  |  |  |  | Lan Zhu | X |  |  |

**Attendance:**

| **Full Name** | **First Seen** | **Time in Call** |
| --- | --- | --- |
| **+1 919-\*\*\*-\*\*08** | **8/3/2023 17:02** | **0:56:03** |
| **+1 949-\*\*\*-\*\*75** | **8/3/2023 17:00** | **0:41:06** |
| **Dwayne Jones** | **8/3/2023 17:03** | **0:59:42** |
| **Elizabeth Uzzell** | **8/3/2023 17:00** | **1:02:17** |
| **Game Changers Consulting** | **8/3/2023 17:01** | **0:00:05** |
| **Jessi Fasola** | **8/3/2023 17:04** | **0:58:27** |
| **Kevin Hughes** | **8/3/2023 17:01** | **0:57:42** |
| **Kim Elliott** | **8/3/2023 17:00** | **1:02:17** |
| **Lan Zhu** | **8/3/2023 16:58** | **1:04:12** |
| **Leslie Hamilton** | **8/3/2023 17:00** | **1:02:08** |
| **Maureen Capillo** | **8/3/2023 17:03** | **0:59:42** |
| **Robert Wolfe** | **8/3/2023 17:01** | **1:01:41** |