## LHU Board of Directors Special Meeting

**September 1, 2023 12:00 PM**

**Sterling Montessori Academy and Charter School**

**202 Treybrooke Drive, Morrisville, NC 27560**

**Virtual via Google Meet**

### 1. COMMENCEMENT

#### Call to Order and Board Attendance w/Determination of Quorum At 12:02pm

##### Quorum Present with following Board Members in Attendance:

| **Name** | **Present** |  | **Name** | **Present** |  | **Name** | **Present** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Katie Brown | X |  | Ryan Hill | X |  | Rachel Richardson |  |
| Kim Elliott | X |  | Kevin Hughes | X |  | Elizabeth Uzzell | X |
| Jessi Fasola | X |  | Dwayne Jones |  |  | Robert Wolfe |  |
| Leslie Hamilton |  |  | Keisha Pressley | X |  | Lan Zhu | X |

##### Reading of Mission Statement:

*“The mission of Sterling Montessori is to create a diverse educational community, grounded in the Montessori philosophy and teaching practices, that fosters curiosity, creativity, and critical thinking in its students. We strive to empower each student to become life-long learners who respect themselves, others, and their environment.”*

#### Conflict of Interest Statement

*“At this time, we ask all board members to make a statement to be recorded in the minutes should they know of any conflict of interest or appearance of conflict with respect to any matters coming before them during this meeting. It is the duty of each board member to abstain from discussion and voting on such matters.”*

#### Native Land Acknowledgement

*“The LHU Board recognizes that Sterling Montessori sits on the ancestral land of the Tuscarora, Lumbee and Occaneechi Band of the Saponi Tribes. As we strive to become better stewards of the environment, we also strive to provide a more equitable and culturally responsive environment for all students, but especially Black and indigenous students of color.”*

#### Agenda Items:

*Including any related consent agenda items or discussion items added to agenda prior to consent vote.*

* Closed session to discuss approval of hire and personnel related matters per NCGS: To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of a present or prospective public officer or employee [N.C.G.S. § 143-318.11(a)(6)]

**Approval of Agenda**

At 12:03p, Elizabeth Uzzell moved to approve the agenda. Approved

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Katie Brown | X |  |  |  | Ryan Hill | X |  |  |  | Rachel Richardson |  |  |  |
| Kim Elliott | X |  |  |  | Kevin Hughes | X |  |  |  | Elizabeth Uzzell | M |  |  |
| Jessi Fasola | X |  |  |  | Dwayne Jones |  |  |  |  | Robert Wolfe |  |  |  |
| Leslie Hamilton |  |  |  |  | Keisha Pressley | X |  |  |  | Lan Zhu | X |  |  |

### 2. CLOSED SESSION

**Enter Closed Session**

* To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of a present or prospective public officer or employee [N.C.G.S. § 143-318.11(a)(6)]

At 12:04pm, Elizabeth Uzzell moved to enter closed session per NCGS [N.C.G.S. § 143-318.11(a)(6)]. Approved

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Katie Brown | X |  |  |  | Ryan Hill | X |  |  |  | Rachel Richardson |  |  |  |
| Kim Elliott | X |  |  |  | Kevin Hughes | X |  |  |  | Elizabeth Uzzell | M |  |  |
| Jessi Fasola | X |  |  |  | Dwayne Jones |  |  |  |  | Robert Wolfe |  |  |  |
| Leslie Hamilton |  |  |  |  | Keisha Pressley | X |  |  |  | Lan Zhu | X |  |  |

**Return to Open Session**

At 12:33p, Elizabeth Uzzell moved to return to open session. No action taken. Approved

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Katie Brown | x |  |  |  | Ryan Hill | x |  |  |  | Rachel Richardson |  |  |  |
| Kim Elliott | x |  |  |  | Kevin Hughes | x |  |  |  | Elizabeth Uzzell | M |  |  |
| Jessi Fasola | x |  |  |  | Dwayne Jones |  |  |  |  | Robert Wolfe |  |  |  |
| Leslie Hamilton |  |  |  |  | Keisha Pressley | x |  |  |  | Lan Zhu |  |  |  |

\*\*Two community members attempted to join the meeting during the closed session. (Haniya Mir and Lora Greco) We will be reaching out to those two community members to let them know the details with regard to not being admitted. Additionally, we are exploring a solution for communicating the details during the meeting.

### 3. ADJOURNMENT

At 12:34p, Elizabeth Uzzell moved to adjourn. Approved

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Katie Brown | x |  |  |  | Ryan Hill | x |  |  |  | Rachel Richardson |  |  |  |
| Kim Elliott | x |  |  |  | Kevin Hughes | x |  |  |  | Elizabeth Uzzell | M |  |  |
| Jessi Fasola | x |  |  |  | Dwayne Jones |  |  |  |  | Robert Wolfe |  |  |  |
| Leslie Hamilton |  |  |  |  | Keisha Pressley | x |  |  |  | Lan Zhu | x |  |  |

**Attendance:**

| **Full Name** | **First Seen** | **Time in Call** |
| --- | --- | --- |
| **+1 510-\*\*\*-\*\*67** | **9/1/2023 12:14** | **0:00:23** |
| **Elizabeth Uzzell** | **9/1/2023 12:00** | **0:34:48** |
| **Haniya Mir** | **9/1/2023 12:12** | **0:01:47** |
| **Jessi Fasola** | **9/1/2023 12:00** | **0:34:42** |
| **Katie Brown** | **9/1/2023 12:00** | **0:34:16** |
| **Keisha Pressley** | **9/1/2023 12:00** | **0:34:48** |
| **Kevin Hughes** | **9/1/2023 12:00** | **0:34:42** |
| **Kim Elliott** | **9/1/2023 12:00** | **0:34:48** |
| **Lan Zhu** | **9/1/2023 12:00** | **0:30:19** |
| **Lora Greco** | **9/1/2023 12:25** | **0:00:19** |
| **Maureen Capillo** | **9/1/2023 12:00** | **0:34:46** |
| **Ryan Hill** | **9/1/2023 12:00** | **0:35:46** |