



Governance Committee

Regular Monthly Meeting Report - November 2022

Committee Actions and Recommendations:

- Kari, Robert and Rachel are up for term renewal this meeting. Kari has stated that she is not going to pursue another term.
- The governance committee would like to nominate Jessi Fasola to the board of directors and hold an election. Reminder our bylaws state we shall have between 5 and 15 directors.
- Please be on the lookout for a fall Board Self-Evaluation Survey and respond promptly.

DRAFT



Minutes from Nov 11, 2022 Meeting:

Attendance and Call To Order

Virtual via Google Meet

Chair: Chris Morton

Board Members Present: Elizabeth Uzzell , Kim Elliott , Kevin Hughes , Ryan Hill ,
Robert Wolfe , Kari Schwab

Others:

Meeting was called to order at 4:08pm

Approval of Prior Minutes

At 4:10pm, Chris made a motion to approve the minutes from September: Passed unanimously

Recruiting

Current LHU Board Interest Matrix

Jessi Fasola has met all requirements and has been interviewed by Robert Wolfe and Kevin Hughes. She has strong development and prior board experience, and an intention to really step up Sterling's culture of giving. Discussed the importance of a Montessori commitment in any director. She specifically likes the public Montessori concept, her brother attended Sterling, her child attends now.

We also discussed the current board makeup and commitment of all members, and whether we should add another.

The committee unanimously agreed that we should offer the 13th spot to Jessi.

Discussion of self-evaluation and committee membership

Expectation is that board members either chair a committee and/or are members of two or more committees. Being a member of a committee demands both participation in every meeting, as well as volunteering to take on a share of the work. We will put together a new self-evaluation survey for board members and plan to send it out this month.

Board members up for 3 year term renewal

Kari, Robert and Rachel



Discussion of hiring procedure and other contract approvals

Other boards have a robust HR procedure, and approve that agenda on consent each meeting. Should we delegate to a hiring committee all but the director level? Can we enact a procedure that fully empowers the ED to make offers and execute contracts <\$10k? More research is needed.

Discussion of Board Retreat

For overnight retreats, it was noted that the board members can not always commit to vacation days - we should consider weekends. We should poll board members to understand the commitment we are comfortable with.

Discussion of Board Handbook

 DRAFT 2022_LHU_Board_Handbook

Still not moved out of draft... but - the spirit of this is that it is a living document, and it is for internal use, so we decided as a committee to adopt it, and it will be moved into place and distributed before the next board meeting.

Closure and Next Steps:

Meeting was adjourned at 5:42pm.