DEI Committee

Regular Monthly Meeting Report

## Committee Actions:

* No actions.

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## Minutes from April 4, 2022 Meeting:

### Attendance and Call To Order

Virtual via Zoom

Chair: Kim Elliott

Board Members: Elizabeth Uzzell, Leslie Hamilton

Others: [Justin Tosco](mailto:jtosco@sterlingmontessori.org), [Sara Stinnette](mailto:sstinnette@sterlingmontessori.org), [Dwayne Jones](mailto:DwayneRJones@hotmail.com), Kristen Walker, Kyle Munn, Jenny Lanzen, Liz, Macaulay, Fay Masterson

Meeting was called to order at 4:15.

### Opener

-Elizabeth opened with *I see you, and I raise you*. This is an exercise in sharing positive aspects of each other’s lives. We enjoyed hearing various accomplishments and positive thoughts.

### Review of SWOT

-Elizabeth and Kyle presented [this SWOT analysis](https://docs.google.com/presentation/d/1US5FNjAeF63Rqh4Nhl1qNqz2b08aaPdEyf9f8GGnL8k/edit?usp=sharing). We discussed the Strengths, Weaknesses, Opportunities, Threats, and Recommendations. This document will inform our 1, 3, and 5 year plan and inform the greater community of the details of this DEI strategic priority. The plan is to finalize the SWOT with the help of the committee and present the 1, 3, and 5 year plan to the Board as the plan to go forward beginning with next school year.

### Closure and Next Steps:

Meeting was adjourned at 5:15.

It was noted that we will finalize the SWOT and 1, 3, and 5 year plan by the May Board meeting.