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Executive Director Board Report - April 2024

School News

- AMS Accreditation – Follow up on UE and MS Master Schedule on the 2+ Hour Uninterrupted work cycle – and Staffing – Working on scheduling an orientation meeting in response to our initial application submission – waiting to hear on whether they will recommend our self-study submission
- All Employee contracts will be pushed out later this week. Signature two weeks after receipt of contract email. Hoping to have all returned signed contracts by Friday, May 17th. Teachers later than last year. Directors and Managers earlier than last year.
- Our External Calendar of Events is in its final draft. The External Calendar of Events will be released at the International Festival on Saturday, April 20th and then up on our website for all to view. Paper copies will be available at tours and open houses from now through the early fall.
- Rising Up for LE, UE, and MS coming over the next Tuesdays
- Spring Garden Day was a lovely day of work and planting. Spring Movie Night was also a lovely event – nice attendance, everyone enjoyed the movie, a bit cold.
- Upcoming Events through the end of the year – Alumni Events, Kinder Visiting Day, CH Placement Retreat, Teacher Appreciation Week, MS and UE Trips, MS Spring Dance, MS Graduation, and End of Year Breakfast.
- Sterling Stars successfully attended Carowinds and received an excellence rating. Band is headed to Kings Dominion in May this year. Spring Concert Scheduled later this spring. Field Days by grade level in May. We have continued to offer PE related fall and spring clubs – Basketball, LE Skating and UE Skating.

- Summer RTA (3rd grade Reading Law) – 5 week reading camp. Parents were notified at the end of March. Twelve have signed up to attend.
- 12 UE and MS students attended a regional Peaceful Schools Student Leadership Summit on Friday, April 12th. It was well attended and everyone enjoyed the day. Everyone reported learning a lot and appreciating the opportunity.

Staff News

- Peaceful Schools continues to work with Directors monthly. These sessions are going well.
- Spring Testing Window is being planned and our schedule is coming along.
- Staff continue to support our students to keep learning and growing in curiosity and kindness through the end of the year.

Administration News

- Vacancies – MS Math Teacher, MS Teacher Associate (1), UE Lead Guide (1), UE Assistant (2), and ECPA (2).
- Expecting roughly 10% turn over for the year (October to August) – Data Manager, CH Lead/Life Circumstances, CH Assistant/Life Circumstances, LE Assistant/Life Circumstances, UE Assistants/Life Circumstances (2), MS Math Teacher/Life Circumstances, MS Teacher Associates/Life Circumstances (2), LE Director/Life Circumstances – this retention percentage, considering national averages, feels reasonable to me – we continue to build our candidate pool – I would (ideally) like this percentage to fall under 5% in future years

Facilities and Maintenance

- 2nd Round of Solar Panels are in process.
- Devices are getting ordered.
- Tree Work/Arborist/Trees on LE Playground