



Minutes and Board Report from April 8, 2024 Meeting:

Attendance and Call To Order

Virtual via Google Meets

Chair: Ryan Hill

Board Members: Katie Brown, Jessi Fasola


Others: Maureen Capillo, Sam Chaltain,

Meeting was called to order at 4:00pm.

Agenda

- Current status
- Hear from Sam recommendation to finalize our pillars and central statement
- International Festival plans
- Community Days – confirm dates and plans of action
- DEI Conversation
- Sam's next visit – consider the summer
- Define Next Steps

Discussion Items:

- Current Status
 - Sam provided an update and we are fine tuning language between what the board has and feedback from the Director team. Sam will be sending his recommendations to us for the pillars and the central statement.
 -  April 2024 Updated Draft_Sam Chaltain_Sterling Strategic Communicatio...
- International Festival Plans
 - Posters with SP information and some community comments.
 - Participation location for gratitude, inspiration notes
 - Will confirm our location with Paige
- How DEI and ABAR fits into Strategic Planning
 - Danielle moving into the role of lead trainer for Peaceful Schools.



- Staff is ready to embark on this work internally which will include three training days. She will be invited for a two day retreat in July for the Directors.
- Levels of participation: DEI board led committee and staff level work, working to understand what is the best that has staff representation. Community Days for the summer
- June 15th 9a to 11a | Donut truck, pickup games, board games, board members present for strategic planning questions.
- July 27th 9a to 11a | Donut or Icee truck, pickup games, board games, Board Members present for strategic planning questions

Closure and Next Steps:

Meeting was adjourned at 4:55p.

Up Next:

- International festival appearance
- Decision on July 20th board session and Sam's next sessions.