



DEI Committee

Regular Monthly Meeting Report - JUNE 2024

DEI Mission: Sterling Montessori values diversity, prioritizes equity, and commits to being an inclusive school community which is critical to meeting our Montessori mission and affirming the full humanity of all community members. ([Our DEI Pledge](#))

Committee Actions and Recommendations:

- Encourage voluntary participation and dialogue about [Project Implicit](#) among LHU Board members
- Share [SWOT Analysis](#) with LHU Board and consider sharing results with the school community as indicated in the 1-3-5 year plan



Minutes from June 3rd, Meeting:

Attendance and Call To Order

Virtual via Google Meet

Chair: Dwayne Jones

Board Members Present: Dwayne Jones

Others: Susan English, Dana Riley, Justin Tosco, Maureen Capillo

Meeting was called to order at 4:01 pm

Updates from Executive Director

- Shared insight on the possible need for structural changes within DEI - as there may be more opportunities for more Board work than staff.

Self-Guided Toolkit on ABAR

- Justin shared a [self-assessment toolkit](#) for educators by educators that may be useful for professional development

Highlights & Areas of Growth

Highlights

- Ethnic diversity among students and staff is evident

Areas of Growth

- **INCREASING PARENT PARTICIPATION IN THIS COMMITTEE**

Discussion Items

Discussion items:

- Sharing SWOT analysis with school community
- Revisit discussion about buses, weighted lottery and scholarships
- Discussion on adding disaggregated data on retention rates to the website; and sharing data annually by department/ position



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Meeting was adjourned at 5:00pm.