



## **Minutes and Board Report from June 10, 2024 Meeting:**

### **Attendance and Call To Order**

*Virtual via Google Meets*

Chair: Ryan Hill

Board Members: Dwayne Jones

Others: Sam Chaltain

Meeting was called to order at 4:00pm.

### **Discussion Items:**

#### **DEI - Want to see more traction in the DEI work.**

- Need to be mindful of where people are.
- Need to polish what we have and make it public and sharp.
- What we've already done and how we can make that known to everybody.
- The parents are missing from the DEI conversations. We want the work being done with the community and not feel like it's being done AT the community.
  - Work at the DEI committee: Rethink what the committee means and what it means to the community.

#### **How does DEI work and Strategic Planning work together?**

- Board does need to use the tool for Implicit bias and have a discussion around the implications, not required to share, but to participate.
  - When we have the discussion as a board, Important to be part of it but not required to share.
- Independent session for the board to discuss how DEI work fits into the strategy as we are moving from our high level work into our priorities.

#### **Discussion of next steps:**

- We are close to finalizing the plan, but with board turnover we want to meaningfully include any new members.
- Conversation around DEI answering the main question of we know we are doing this. How can we best set the conditions to do it as best as possible.



### **Closure and Next Steps:**

Meeting was adjourned at 4:43p.

### **Up Next:**

- Revisit the Board Member survey for a session dates (2.5 hr virtual sessions)
- Board discussion to discuss the investment for our barn raising event and the date.
  - Should we create and ad hoc committee
- Understand budget for professional communication design