



## LHU Board of Directors Emergency Meeting

**July 25, 2024 12:00 PM**  
**Sterling Montessori Academy and Charter School**  
**202 Treybrooke Drive, Morrisville, NC 27560**  
**In Person and Virtual via Google Meet**

### 1. COMMENCEMENT

Call to Order and Board Attendance w/Determination of Quorum  
 At 12:02pm

Quorum Present with following Board Members in Attendance:

<b>Name</b>	<b>Present</b>		<b>Name</b>	<b>Present</b>		<b>Name</b>	<b>Present</b>
Katie Brown	x		Kevin Hughes	x		Elizabeth Uzzell	x
Kim Elliott	x		Dwayne Jones	x			
Jessi Fasola	x		Keisha Pressley	x			
Ryan Hill	x		Rachel Richardson	x			

Reading of Mission Statement:

*“The mission of Sterling Montessori is to create a diverse educational community, grounded in the Montessori philosophy and teaching practices, that fosters curiosity, creativity, and critical thinking in its students. We strive to empower each student to become life-long learners who respect themselves, others, and their environment.”*

Conflict of Interest Statement

*“At this time, we ask all board members to make a statement to be recorded in the minutes should they know of any conflict of interest or appearance of conflict with respect to any matters coming before them during this meeting. It is the duty of each board member to abstain from discussion and voting on such matters.”*



Native Land Acknowledgement

*“The LHU Board recognizes that Sterling Montessori sits on the ancestral land of the Tuscarora, Lumbee and Occaneechi Band of the Saponi Tribes. As we strive to become better stewards of the environment, we also strive to provide a more equitable and culturally responsive environment for all students, but especially Black and indigenous students of color.”*

Agenda Items:

*Including any related consent agenda items or discussion items added to agenda prior to consent vote.*

- Staffing Strategy (closed session)

CLOSED SESSION

**Enter Closed Session**

To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of a present or prospective public officer or employee [N.C.G.S. § 143-318.11(a)(6)] and to prevent the disclosure of privileged or confidential information that is protected [N.C.G.S. § 143-318.11(a)(1)]

At 12:03p, Rachel Richardson moved to go into closed session. Approved

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Katie Brown	x				Kevin Hughes	x				Elizabeth Uzzell	x		
Kim Elliott	x				Dwayne Jones	x							
Jessi Fasola	x				Keisha Pressley	x							
Ryan Hill	x				Rachel Richardson	M							

**Return to Open Session**

At 1:05p, Rachel Richardson moved to return to open session. No action taken. Approved



Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Katie Brown	x				Kevin Hughes	x				Elizabeth Uzzell	x		
Kim Elliott	x				Dwayne Jones	x							
Jessi Fasola	x				Keisha Pressley								
Ryan Hill	x				Rachel Richardson	M							

**Action discussed in closed session**

At 1:05p, Rachel Richardson moved to proceed with the items discussed in closed session.  
Approved

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Katie Brown	x				Kevin Hughes	x				Elizabeth Uzzell	x		
Kim Elliott	x				Dwayne Jones			x					
Jessi Fasola	x				Keisha Pressley								
Ryan Hill	x				Rachel Richardson	M							

**ADJOURNMENT**

At 1:08p, Ryan Hill moved to adjourn. Approved

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Katie Brown	x				Kevin Hughes	x				Elizabeth Uzzell	x		



Kim Elliott	x				Dwayne Jones	x						
Jessi Fasola	x				Keisha Pressley							
Ryan Hill	M				Rachel Richardson	x						

**Attendance:**

**No Community Members present.**