



## LHU Board of Directors Emergency Meeting

**August 1, 2024 11:30 AM**  
**Sterling Montessori Academy and Charter School**  
**202 Treybrooke Drive, Morrisville, NC 27560**  
**In Person and Virtual via Google Meet**

### 1. COMMENCEMENT

Call to Order and Board Attendance w/Determination of Quorum  
 At 11:31am

Quorum Present with following Board Members in Attendance:

<u>Name</u>	<u>Present</u>		<u>Name</u>	<u>Present</u>		<u>Name</u>	<u>Present</u>
Katie Brown	x		Kevin Hughes	x		Elizabeth Uzzell	x
Kim Elliott	x		Dwayne Jones	x			
Jessi Fasola	x		Keisha Pressley				
Ryan Hill	x		Rachel Richardson	x			

Reading of Mission Statement:

*“The mission of Sterling Montessori is to create a diverse educational community, grounded in the Montessori philosophy and teaching practices, that fosters curiosity, creativity, and critical thinking in its students. We strive to empower each student to become life-long learners who respect themselves, others, and their environment.”*

Conflict of Interest Statement

*“At this time, we ask all board members to make a statement to be recorded in the minutes should they know of any conflict of interest or appearance of conflict with respect to any matters coming before them during this meeting. It is the duty of each board member to abstain from discussion and voting on such matters.”*



Native Land Acknowledgement

*“The LHU Board recognizes that Sterling Montessori sits on the ancestral land of the Tuscarora, Lumbee and Occaneechi Band of the Saponi Tribes. As we strive to become better stewards of the environment, we also strive to provide a more equitable and culturally responsive environment for all students, but especially Black and indigenous students of color.”*

Purpose: Staffing Strategy with a closed session

Discussion

CLOSED SESSION

**Enter Closed Session**

To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of a present or prospective public officer or employee [N.C.G.S. § 143-318.11(a)(6)] and to prevent the disclosure of privileged or confidential information that is protected [N.C.G.S. § 143-318.11(a)(1)]

At 11:33a, Rachel Richardson moved to go into closed session. Approved

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Katie Brown	x				Kevin Hughes	x				Elizabeth Uzzell	x		
Kim Elliott	x				Dwayne Jones	*disconnected							
Jessi Fasola	x				Keisha Pressley								
Ryan Hill	x				Rachel Richardson	M							



**Return to Open Session**

At 12:48p, Kevin Hughes moved to return to open session. No action taken. Approved

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Katie Brown	x				Kevin Hughes	M				Elizabeth Uzzell	x		
Kim Elliott	x				Dwayne Jones	x							
Jessi Fasola	x				Keisha Pressley								
Ryan Hill	x				Rachel Richardson								

**Consent Item – Approval of Personnel Actions**

At 12:54p, Kevin Hughes moved to approve the personnel actions noted in the table below. Approved

Full Name	Classroom/ Section	Position (Year)	Action / Change	Note
Elizabeth Hensley	UE	Lead	Hire	Pending Background Check
Diarra Phillip	MS	Lead	Hire	
Haritha Rahaman	UE	Assistant	Rehire	
Gloria Jones	Admin	Interim ED	Appointment	

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Katie Brown	x				Kevin Hughes	M				Elizabeth Uzzell	x		



Kim Elliott	x			Dwayne Jones	x						
Jessi Fasola	x			Keisha Pressley							
Ryan Hill	x			Rachel Richardson							

**Consent Item – Approval of Stipend**

At 1:00p, Kevin Hughes moved to approve a stipend increase added to salary paid on salary schedule for Gloria Jones of \$15,000 for 2024/25 school year while serving. Approved

Name	Aye	Nay	Abs	Name	Aye	Nay	Abs	Name	Aye	Nay	Abs
Katie Brown	x			Kevin Hughes	M			Elizabeth Uzzell	x		
Kim Elliott	x			Dwayne Jones	x						
Jessi Fasola	x			Keisha Pressley							
Ryan Hill	x			Rachel Richardson							

*\*\*Katie Brown dropped at 1:00p, quorum retained at 6 board members.*

**Consent Item – Approval of Negotiation Action Discussed in Closed**

At 1:00p, Kevin Hughes moved to approve the negotiation action discussed in closed session. Approved

Name	Aye	Nay	Abs	Name	Aye	Nay	Abs	Name	Aye	Nay	Abs
Katie Brown				Kevin Hughes	M			Elizabeth Uzzell	x		
Kim Elliott	x			Dwayne Jones	x						
Jessi Fasola	x			Keisha Pressley							



Ryan Hill	x				Rachel Richardson							
-----------	---	--	--	--	-------------------	--	--	--	--	--	--	--

**ADJOURNMENT**

At 1:01p, Rachel Richardson moved to adjourn. Approved

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Katie Brown					Kevin Hughes	x				Elizabeth Uzzell	x		
Kim Elliott	x				Dwayne Jones	x							
Jessi Fasola	x				Keisha Pressley								
Ryan Hill	x				Rachel Richardson								

**Attendance:**

Full Name	First Seen	Time in Call
Dwayne Jones	2024-08-02 11:32:16	01:29:26
Elizabeth Uzzell	2024-08-02 11:29:45	01:31:47
Jessi Fasola	2024-08-02 11:30:43	01:34:47
Katie Brown	2024-08-02 11:30:41	01:29:43
Kevin Hughes	2024-08-02 11:29:28	01:36:02
Kim Elliott	2024-08-02 11:30:30	01:35:00
Rachel Richardson	2024-08-02 11:29:28	00:31:49
Ryan Hill	2024-08-02 11:29:28	01:36:02