



LHU Board of Directors Emergency Meeting

August 10, 2024 8:30AM
Sterling Montessori Academy and Charter School
202 Treybrooke Drive, Morrisville, NC 27560
Virtual via Google Meet

1. COMMENCEMENT

Call to Order and Board Attendance w/Determination of Quorum
 At 8:33am

Quorum Present with following Board Members in Attendance:

<u>Name</u>	<u>Present</u>		<u>Name</u>	<u>Present</u>		<u>Name</u>	<u>Present</u>
Katie Brown	x		Kevin Hughes	x		Elizabeth Uzzell	
Kim Elliott	x		Dwayne Jones				
Jessi Fasola	x		Keisha Pressley				
Ryan Hill	x		Rachel Richardson	x			

Reading of Mission Statement:

“The mission of Sterling Montessori is to create a diverse educational community, grounded in the Montessori philosophy and teaching practices, that fosters curiosity, creativity, and critical thinking in its students. We strive to empower each student to become life-long learners who respect themselves, others, and their environment.”

Conflict of Interest Statement

“At this time, we ask all board members to make a statement to be recorded in the minutes should they know of any conflict of interest or appearance of conflict with respect to any matters coming before them during this meeting. It is the duty of each board member to abstain from discussion and voting on such matters.”



Native Land Acknowledgement

“The LHU Board recognizes that Sterling Montessori sits on the ancestral land of the Tuscarora, Lumbee and Occaneechi Band of the Saponi Tribes. As we strive to become better stewards of the environment, we also strive to provide a more equitable and culturally responsive environment for all students, but especially Black and indigenous students of color.”

Agenda Items:

Including any related consent agenda items or discussion items added to agenda prior to consent vote.

- Purpose: Salary approval and closed session for the negotiation of contract terms.

Discussion

- Mentor for LE Director Lauren Eaton to be Liz Macaulay.
 - Discussed concerns
 - Sent to Executive Committee meeting
- Reviewed the current staffing vacancy status report

CLOSED SESSION

Enter Closed Session

To establish or instruct the staff or agent concerning the negotiations of the amount of compensation and other terms of an employment contract [N.C.G.S. § 143-318.11(a)(5)].

At 8:46p, Kevin moved to go into closed session. Approved

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Katie Brown	x				Kevin Hughes	x				Elizabeth Uzzell			
Kim Elliott	x				Dwayne Jones	x							
Jessi Fasola	x				Keisha Pressley	x							
Ryan Hill	x				Rachel	x							



					Richardson								
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Return to Open Session

At 8:52a, Kevin Hughes moved to return to open session. No action taken. Approved

<u>Name</u>	<u>Aye</u>	<u>Nay</u>	<u>Abs</u>		<u>Name</u>	<u>Aye</u>	<u>Nay</u>	<u>Abs</u>		<u>Name</u>	<u>Aye</u>	<u>Nay</u>	<u>Abs</u>
Katie Brown	x				Kevin Hughes	M				Elizabeth Uzzell			
Kim Elliott	x				Dwayne Jones	x							
Jessi Fasola	x				Keisha Pressley	x							
Ryan Hill	x				Rachel Richardson	x							

Consent Item – Approval of Contract Terms

At 8:53a, Kevin Hughes moved to approve authorizing the executive committee the negotiation strategy of contract terms and conditions as discussed in closed session . Approved

<u>Name</u>	<u>Aye</u>	<u>Nay</u>	<u>Abs</u>		<u>Name</u>	<u>Aye</u>	<u>Nay</u>	<u>Abs</u>		<u>Name</u>	<u>Aye</u>	<u>Nay</u>	<u>Abs</u>
Katie Brown	x				Kevin Hughes	M				Elizabeth Uzzell			
Kim Elliott	x				Dwayne Jones	x							
Jessi Fasola	x				Keisha Pressley	x							
Ryan Hill	x				Rachel Richardson	x							



ADJOURNMENT

At 8:54p, Ryan Hill moved to adjourn. Approved

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Katie Brown	x				Kevin Hughes	x				Elizabeth Uzzell			
Kim Elliott	x				Dwayne Jones	x							
Jessi Fasola	x				Keisha Pressley	x							
Ryan Hill	x				Rachel Richardson	x							

Attendance:

Full Name	First Seen	Time in Call
Jessi Fasola	2024-08-10 08:30:01	00:23:48
Katie Brown	2024-08-10 08:30:23	00:23:46
Keisha Pressley	2024-08-10 08:30:27	00:23:55
Kevin Hughes	2024-08-10 08:30:05	00:24:17
Kim Elliott	2024-08-10 08:30:07	00:24:14
Rachel Richardson	2024-08-10 08:32:30	00:21:57
Ryan Hill	2024-08-10 08:30:01	00:24:20
dwayne	2024-08-10 08:32:53	00:21:21